

1 [REDACTED]
2 [REDACTED]
3 6. In addition to the investigation and possible discipline into citizen complaints, the San
4 Francisco Police Department has a long standing written policy that complaints of misconduct be
5 taken seriously and that such complaints be systematically reviewed in order to learn of officer
6 behavior or patterns that need to be addressed. The policy is contained in the Department General
7 Order 3.19 (Counseling of Members/Early Warning System) and 5.01(N) (Reporting and
8 Investigating Use of Force), which addresses San Francisco Police officers who receive complaints of
9 excessive force. (The Department has recently implemented an updated "Early Intervention System"
10 (2/07) that replaces the "Early Warning System.") The Early Warning System policy dictates the
11 Department's handling and response to officers who fall within its guidelines. The policy identifies
12 officers with a pattern of misconduct and requires an elevated course of counseling and training for
13 those officers who meet certain criteria within the policy. Officers who receive three or more
14 complaints of excessive force within a six-month period come within the criteria of the Early
15 Warning System, as do officers who receive four or more complaints of excessive force within a 12-
16 month period. The policy is attached hereto as Exhibit "B."

17 7. [REDACTED]
18 [REDACTED]
19 [REDACTED]

20 8. I declare under penalty of perjury under the laws of the United States that the
21 preceding declaration is true, and that this declaration was executed on August 29, 2008, at San
22 Francisco, California.

23 [REDACTED]
24 [REDACTED]
25 [REDACTED]
26 [REDACTED]
27 [REDACTED]
28 [REDACTED]


LIEUTENANT DANIEL J. MAHONEY